

Queries & Clarification Reference No.- BRLPS/Estt-HR/1987/22/2022-23 Dated: 27/07/2023 Selection of Human Resource (HR) Agency for Providing Recruitment Services for Bihar Rural Livelihoods Promotion Society (BRLPS)				
Sl. No.	Bidding Document Reference(s)	RFP Reference	Queries	Clarification
1.	Page No. 27 of RFP document	Primary Data Centre with Secondary DC site to be managed by the bidder/ group of companies for data Security	The Use of Data Centers is now outdated, and nearly all companies use reputed cloud services like AWS and Azure. Hence, we request you to modify this clause to “Primary Cloud Service and Back-Up Cloud service with real time replication”	Primary Data Centre/Cloud Services with Secondary DC site/Cloud Services to be managed by the bidder/ group of companies for data Security
2.	Para 8.3 of “Instruction to Bidders” of the issued RFP	Scope of Work	We request you to separate the HR activity and the Exam activity. Based on our understanding being into the pioneer in the assessment industry we know HR agency may be full fill the entire requirement related to activity in which they have the expertise but will not full fill your requirement related to the execution of government exam. Conducting the exam for government is very complex in nature and we suggest you to hire the assessment agency in which they have the expertise.	It is clarified that HR Activity and Exam Activity will remain the responsibility of the agency to whom RFP has been issued. However, if need arises, agencies may submit their proposal as a consortium, wherein the details of consortium partner should clearly be mentioned by the agency in the submitted Proposal. In proposal submitted under Consortium, Lead Partner will be the agency to whom the RFP has been issued. Invoices against contract value will be raised by the Lead Partner and payment will be made to the Lead Partner only.
3.	Page No.27 of RFP document	Basic Eligibility Criteria of the HRA	We need more clarity on expected number of scheduled candidates for the proposed exam/exams.	It is clarified that on previous occasions, the number of candidates were approximately 2.0 lakh

			Please share the historical data, if any.	
4.	Point No.6 on Page No. 27 of the RFP document	Basic Eligibility Criteria of the HRA	We request you to relax the requirement of CMMI Level 5 certification as CMMI Level 3 certification is more than sufficient as per your requirement	No Change, same as RFP.
5.		Payment Schedule	Payment scheduled needs to be worked out again after the separation of HR Activity	No Change, same as per RFP considering the clarification in point no.2 above.